



**Special Interest Group (SIG) Report**  
ANZAM AGM

<b>Special Interest Group</b>	Health Management and Organisation Special Interest Group
<b>Date Commenced</b>	2011
<b>Convenors</b>	<ul style="list-style-type: none"><li>• <b>Professor Ann Dadich</b> Western Sydney University A.Dadich@westernsydney.edu.au</li><li>• <b>Associate Professor Hassan Hosseinzadeh</b> University of Wollongong HassanH@uow.edu.au</li></ul>
<b>Current Members</b>	The Health Management and Organisation Special Interest Group maintains an email distribution list, comprised of 233 members who represent the academic, public, private, and third sectors – without members' expressed permission, it would not be appropriate to provide their names and affiliations.
<b>Summary</b> <i>Provide a concise overview of the report's contents, highlighting main points, progress updates, and any decisions made to help the board and ANZAM members grasp the essential information</i>	<p>As per the 2025 plan, the Health Management and Organisation Special Interest Group:</p> <ul style="list-style-type: none"><li>• Furthered its flagship project – namely, the pulse survey. This involved seeking approval from the relevant human research ethics committee to amend the project protocol and securing support from an appropriately qualified assistant to recruit respondents and manage the collected data</li><li>• Established a Community of Interest, comprised of 19 members, who have met regularly to advance health management and organisation scholarship and practice</li><li>• Is organising an event in late 2025 to raise the profile of emerging health management and organisation scholars</li></ul>
<b>Key Metrics and Performance Updates</b> <i>Include quantitative and qualitative data on SIG performance, such as financial metrics, program outcomes, and progress toward strategic goals</i>	<p>The three aforesaid initiatives collectively serve to advance the interests of ANZAM and provide a focus for scholarly activity that extends or complements that of current ANZAM Conference Streams and/or doctoral activities. This is demonstrated by:</p> <ul style="list-style-type: none"><li>• The regular communiques issued to 233 members</li><li>• The five Community of Interest meetings facilitated in 2025</li><li>• The event that will involve emerging health management and organisation scholars as well as senior colleagues</li></ul>

**ANZAM**AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

---

**Accomplishments**

*Highlight significant successes, major milestones, or impactful initiatives since last year's report. This section showcases the SIGs progress and achievements*

A key achievement has been the successful establishment of the Community of Interest – an initiative conceived, shaped, and sustained by its members. This vibrant network emerged in direct response to members' expressed desire for regular, meaningful opportunities to connect with like-spirited colleagues, fostering a space for mutual learning, collaboration, and support. Beyond simply facilitating dialogue, the Community of Interest serves as a dynamic platform for scholarly engagement that both complements and extends the scope of existing ANZAM Conference Streams and doctoral activities. Its relevance has been especially pronounced during the current period of disruption and uncertainty within the higher education sector, offering a sense of continuity, collegiality, and intellectual nourishment. By prioritising member-driven participation and responsiveness, the Community of Interest exemplifies a model of academic community-building that is both adaptive and enduring.

---

**Challenges and Risks**

*Forecast any obstacles, risks, or issues the SIG faces, along with proposed mitigation strategies. This transparency allows the board and ANZAM members to understand potential threats to the SIGs success*

The flagship project – namely, the pulse survey – has been hindered by the difficulty of securing support from an appropriately qualified assistant to recruit respondents and manage the collected data. This was managed by involving a research student, thereby building capacity among emerging health management and organisation scholars.

---

**Financial Overview**

*Summarise the SIGs financial health, including income, expenses, budget variances, and other relevant financial data (e.g., SIG membership growth). This section is crucial for assessing the SIGs fiscal responsibility and sustainability*

The Health Management and Organisation Special Interest Group remains in a sound financial position, demonstrating fiscal responsibility and sustainability. During 2025, the modest funds allocated to the Health Management and Organisation Special Interest Group were used to support the flagship project – namely, the pulse survey – which is intended to be a regular initiative to identify and respond to emerging issues in health management and organisation, thereby ensuring the value proposition is clearly demonstrated to current and prospective members. As such, the Health Management and Organisation Special Interest Group continues to operate within its allocated budget. This financial stability enables this Special Interest Group to remain responsive to member needs while planning for long-term sustainability.

---



<b>Updates on Strategic Initiatives</b>	<p>The Health Management and Organisation Special Interest Group has made meaningful progress on several key projects outlined in its plan, each aligned with its mission to foster scholarly collaboration, professional development, and sector impact. Detail is presented as follows:</p>
<p><i>Outline progress on key projects or goals from the SIGs strategic plan, noting timelines, deliverables, and alignment with the SIGs mission</i></p>	<ul style="list-style-type: none"> <li>• <b>Pulse Survey</b> <ul style="list-style-type: none"> <li>○ <b>Timeline:</b> Ongoing</li> <li>○ <b>Deliverables:</b> Development of a protocol approved by the relevant human research ethics committee</li> <li>○ <b>Progress:</b> Recruitment has begun and will be bolstered in 2026</li> <li>○ <b>Alignment:</b> Serves to bolster the value proposition to current and prospective members</li> </ul> </li> <li>• <b>Community of Interest</b> <ul style="list-style-type: none"> <li>○ <b>Timeline:</b> Ongoing</li> <li>○ <b>Deliverables:</b> Establishment of regular member-led sessions</li> <li>○ <b>Progress:</b> Successfully launched with strong participation, with feedback indicating high member satisfaction</li> <li>○ <b>Alignment:</b> Enhances collegiality and scholarly exchange, especially during sector-wide challenges</li> </ul> </li> <li>• <b>Professional Development Opportunities</b> <ul style="list-style-type: none"> <li>○ <b>Timeline:</b> November, 2025</li> <li>○ <b>Deliverables:</b> Webinar</li> <li>○ <b>Progress:</b> An event will be organised to raise the profile of emerging health management and organisation scholars – in particular, the event will focus on what helps a doctoral journey</li> <li>○ <b>Alignment:</b> Builds capacity and supports career progression for members</li> </ul> </li> </ul> <p>Each initiative is tracked against milestones and member feedback, ensuring relevance and adaptability. The Health Management and Organisation Special Interest Group remains committed to delivering value through strategic, mission-aligned activities.</p>
<b>Decisions or Approvals Needed</b>	<p>Not applicable.</p>
<p><i>Clearly indicate items that require board input, approval, or action, providing relevant background information for each. This ensures that board members are prepared to make informed decisions during the next board meeting</i></p>	
<b>Upcoming Events and Key Dates</b>	<p>An event will be organised to raise the profile of emerging health management and organisation scholars – information will be shared with the ANZAM Manager to promote the event.</p>
<p><i>Alert the board and ANZAM members to important upcoming events, deadlines, or initiatives, keeping everyone informed about future commitments</i></p>	
<b>Appendices or Supporting Documents</b>	<p>Not applicable.</p>
<p><i>Include reports, charts, data, or any other documents that support the main content but don't need to be part of the core report. This allows for deeper insights without overwhelming the main report</i></p>	